



## PRAXAIR NEWS RELEASE

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### Praxair Again Recognized for Diversity & Inclusion Performance by DiversityInc

**DANBURY, Conn., May 8, 2017** – Praxair, Inc. (NYSE: PX), a leading global industrial gas company, has been named to the DiversityInc 2017 list of Noteworthy Companies for Diversity for the second consecutive year. This distinction is awarded to companies that have shown continued momentum in diversity and inclusion practices. Praxair is the only industrial gas company to be named to the list. Companies were reviewed based on their performance in four target areas: Talent Pipeline, Talent Development, Leadership Accountability and Supplier Diversity.

Praxair was also ranked second on the DiversityInc list of Top Companies for Progress. This list recognizes companies that excel in providing equitable opportunity for all employees in geographies and industries that historically have had minimal diverse employee representation. The four areas examined by DiversityInc for this list were: Hiring and Promotion, High Potentials, Retention, and Nurturing, including mentoring and employee resource groups.

“This award underscores not only our commitment to diversity and inclusion, but the sustainability of our diversity initiatives across our global enterprise,” said Praxair Chief Diversity Officer Vanessa Abrahams-John. “We are proud to have received this distinction again this year and will continue to listen to and collaborate with our employees in order to foster an inclusive and engaging culture that drives innovation and business success.”

Praxair supports a number of initiatives that reinforce the company’s focus on diversity and inclusion, including:

- Unconscious bias training for managers across the company;
- employee run resource groups that provide support, development and networking opportunities for those interested in workplace issues affecting millennials, women in operations, the LGBT community, veterans and ethnic minorities;
- formal and informal mentoring programs; and
- scholarship support for students of diverse backgrounds who are studying engineering or other STEM disciplines.

The company was also recently recognized by the 2017 Corporate Equality Index (CEI) with a perfect score of 100 percent and designated a Best Place to Work for LGBT Equality. Additionally, the company was named to Corporate Responsibility Magazine’s 100 Best Corporate Citizens List™ for 2016. To learn more about Praxair’s culture of global diversity & inclusion, please visit <http://www.praxair.com/our-company/our-people/diversity>.

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#### >> About Praxair

Praxair, Inc., a Fortune 300 company with 2016 sales of \$11 billion, is a leading industrial gas company in North and South America and one of the largest worldwide. The company produces, sells and distributes atmospheric, process and specialty gases, and high-performance surface coatings. Praxair products, services and technologies are making our planet more productive by bringing efficiency and environmental benefits to a wide variety of industries, including aerospace, chemicals, food and beverage, electronics, energy, healthcare, manufacturing, primary metals and many others. More information about Praxair, Inc. is available at [www.praxair.com](http://www.praxair.com).

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