



PRAXAIR NEWS RELEASE

Media Contact:

Jason Stewart (203) 837-2448
jason_stewart@praxair.com

Investor Contact:

Juan Pelaez (203) 837-2213
juan_pelaez@praxair.com

Praxair Named to 2017 Corporate Equality Index with Perfect Score

DANBURY, Conn., January 4, 2017 — Praxair, Inc. (NYSE: PX) has been named to the 2017 Corporate Equality Index (CEI) with a perfect score of 100 percent. Praxair satisfied all of CEI's criteria and has been designated a Best Place to Work for LGBT Equality. The CEI is a national benchmarking survey and report on corporate policies and practices related to Lesbian, Gay, Bisexual and Transgender (LGBT) workplace equality, administered by the Human Rights Campaign Foundation.

Praxair is one of more than 1,000 businesses rated in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community.

"This award recognizes Praxair's dedication to its core values of workplace diversity and inclusion," said Praxair Chief Diversity Officer Vanessa Abrahams-John. "Workplace diversity drives competitive advantage and is essential to our ability to sustain our company success over the long term. We thank our employees for their commitment to creating an inclusive and welcoming environment for everyone."

Praxair supports a number of initiatives that reinforce the company's focus on diversity and inclusion, including:

- employee resource groups that provide support, development and networking opportunities for the LGBT community, millennials, women, veterans and ethnic minorities;
- unconscious bias training for managers across the company;
- formal and informal mentoring programs; and
- scholarship support for students of diverse backgrounds who are studying engineering or other STEM (science, technology, engineering and math) disciplines.

###

>> About Praxair

Praxair, Inc., a Fortune 300 company with 2015 sales of \$11 billion, is a leading industrial gas company in North and South America and one of the largest worldwide. The company produces, sells and distributes atmospheric, process and specialty gases, and high-performance surface coatings. Praxair products, services and technologies are making our planet more productive by bringing efficiency and environmental benefits to a wide variety of industries, including aerospace, chemicals, food and beverage, electronics, energy, healthcare, manufacturing, primary metals and many others. More information about Praxair, Inc. is available at www.praxair.com.

This document is only controlled while on the Praxair, Inc. website and a copy of this controlled version is available for download. Praxair cannot assure the integrity or accuracy of any version of this document after it has been downloaded or removed from our website.