

## Linde Reports Second-Quarter 2020 Results

## Financial Highlights

- > Strong operating cash flow of \$1.8 billion, up 76% versus prior year
- > Operating profit margin flat versus prior year; adjusted operating profit margin up 230 basis points
- ➤ EPS of \$0.87, down 7% versus prior year; adjusted EPS of \$1.90, up 4%
- ➤ Full-year 2020 adjusted EPS guidance of \$7.60 \$7.80, up 7% to 9% year-over-year, ex-FX\*

Guildford, UK, July 30, 2020 – Linde plc (NYSE: LIN; FWB: LIN) today reported second-quarter 2020 income from continuing operations of \$458 million and diluted earnings per share of \$0.87. Excluding Linde AG purchase accounting impacts and other charges, adjusted income from continuing operations was \$1,005 million, up 1% versus prior year and flat sequentially. Adjusted earnings per share were \$1.90, 4% above prior year, or 8% higher when excluding negative currency translation effects. Sequentially, adjusted earnings per share increased 1%, or 3% when excluding negative currency translation effects.

Linde's sales for the second quarter were \$6,377 million, 5% below prior year excluding negative currency translation, cost pass-through and divestitures. Price improved 2% and was attained across all geographic segments. Volume decreased 7% as growth from project start-ups and engineering was more than offset by the global macroeconomic slowdown as a result of the COVID-19 pandemic.

Second-quarter operating profit was \$591 million. Adjusted operating profit of \$1,317 million was flat versus prior year, or 4% higher, when excluding unfavorable currency translation effects. Adjusted operating margin of 20.7% expanded 230 basis points versus prior year primarily due to price and cost actions underpinned by stable fixed payment revenues.

Second-quarter operating cash flow of \$1,764 million increased \$759 million or 76% over prior year primarily driven by higher cash earnings, lower merger-related cost and improved working capital. During the quarter, the company invested \$783 million in capital expenditures and returned \$506 million to shareholders through dividends.

Commenting on the financial results, Chief Executive Officer Steve Angel said, "I'm proud of how the Linde team came together to safely and reliably serve our customers and deliver high-quality financial results. Despite volume reductions from the pandemic, EPS excluding currency increased 8%, operating margin expanded 230 basis points and operating cash flow grew 76% from prior-year levels. These results demonstrate the resiliency of our integrated industrial gas supply model."

Angel continued, "Looking ahead, the full effects of COVID-19 and the rate of recovery are uncertain. However, the growth opportunities for Linde remain strong from our high-quality project backlog, defensive end markets and leading infrastructure and technology in support of the secular trend in clean energy. Our resilient business model combined with our ability to continuously optimize business performance, while capitalizing on short and long-term growth opportunities, gives me the confidence that Linde can grow earnings in any environment."

For the third quarter of 2020, Linde expects adjusted diluted earnings per share in the range of \$1.90 to \$1.95. This guidance assumes a negative currency impact of approximately 3% versus the prior-year quarter based on projected exchange rates.



For the full year, the company expects adjusted diluted earnings per share to be in the range of \$7.60 to \$7.80, up 4% to 6% versus prior year, or 7% to 9% excluding currency headwinds. Full-year capital expenditures are expected to between \$3.0 billion to \$3.4 billion to support maintenance and growth requirements including the \$3.6 billion contractual sale of gas project backlog.

## Second-Quarter 2020 Results by Segment

Americas sales of \$2,417 million were 13% below prior-year quarter as 2% higher pricing was more than offset by 9% volume decline led mainly by manufacturing and metals end markets. Furthermore, currency was unfavorable by 4% and cost pass-through was down 1%. Operating profit of \$622 million was 25.7% of sales, up 250 basis points versus prior year.

APAC (Asia Pacific) sales of \$1,295 million were 13% below prior year. Price increased 1% versus prior year but was more than offset by negative 9% volumes driven by lower demand in the manufacturing end market and a prior-year sale of equipment. Additionally, currency was unfavorable by 4% and cost pass-through was down 1%. Operating profit of \$294 million was 22.7% of sales, up 230 basis points versus prior year.

EMEA (Europe, Middle East & Africa) sales of \$1,448 million were down 13% versus prior year as 1% higher pricing was more than offset by negative 7% volumes primarily due to lower demand in the manufacturing and metals end market. Currency was unfavorable by 5% and cost pass through was down 1%. Operating profit of \$303 million was 20.9% of sales, up 110 basis points versus prior year.

Linde Engineering sales were \$810 million and operating profit was \$138 million or 17% of sales. Operating profit grew 39% versus prior year due primarily to strong project execution and productivity initiatives.

### Earnings Call

A teleconference on Linde's second-quarter 2020 results is being held today at 10:00 am EDT.

Live conference call	US Toll-Free Dial-In Number: 1 855 758 5442 Germany Toll-Free Dial-In Number: 0800 181 5287 UK Toll-Free Dial-In Number: 0800 028 8438 Access code: 5368349
Live webcast (listen-only) & on-demand	https://investors.linde.com/events-presentations Short URL: https://t1p.de/i2ho

Materials to be used in the teleconference are also available on the website.

### About Linde

Linde is a leading global industrial gases and engineering company with 2019 sales of \$28 billion (€25 billion). We live our mission of *making our world more productive* every day by providing high-quality solutions, technologies and services which are making our customers more successful and helping to sustain and protect our planet.



The company serves a variety of end markets including chemicals & refining, food & beverage, electronics, healthcare, manufacturing and primary metals. Linde's industrial gases are used in countless applications, from life-saving oxygen for hospitals to high-purity & specialty gases for electronics manufacturing, hydrogen for clean fuels and much more. Linde also delivers state-of-the-art gas processing solutions to support customer expansion, efficiency improvements and emissions reductions.

For more information about the company and its products and services, please visit www.linde.com

See the attachments for a summary of non-GAAP reconciliations and calculations for adjusted amounts.

Attachments: Summary Non-GAAP Reconciliations, Statements of Income, Balance Sheets, Statements of Cash Flows, Segment Information and Appendix: Non-GAAP Measures and Reconciliations.

\*Note: We are providing adjusted earnings per share ("EPS") guidance for 2020. This is a non-GAAP financial measure that represents diluted earnings per share from continuing operations (a GAAP measure) but excludes the impact of certain items that we believe are not representative of our underlying business performance, such as cost reduction and other charges, the impact of potential divestitures or other potentially significant items. Given the uncertainty of timing and magnitude of such items, we cannot provide a reconciliation of the differences between the non-GAAP adjusted EPS guidance and the corresponding GAAP EPS measure without unreasonable effort.

## Forward-looking Statements

This document contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are identified by terms and phrases such as: anticipate, believe, intend, estimate, expect, continue, should, could, may, plan, project, predict, will, potential, forecast, and similar expressions. They are based on management's reasonable expectations and assumptions as of the date the statements are made but involve risks and uncertainties. These risks and uncertainties include, without limitation: the performance of stock markets generally; developments in worldwide and national economies and other international events and circumstances, including trade conflicts and tariffs; changes in foreign currencies and in interest rates; the cost and availability of electric power, natural gas and other raw materials; the ability to achieve price increases to offset cost increases; catastrophic events including natural disasters, epidemics, pandemics such as COVID-19 and acts of war and terrorism; the ability to attract, hire, and retain qualified personnel; the impact of changes in financial accounting standards; the impact of changes in pension plan liabilities; the impact of tax, environmental, healthcare and other legislation and government regulation in jurisdictions in which the company operates; the cost and outcomes of investigations, litigation and regulatory proceedings; the impact of potential unusual or non-recurring items; continued timely development and market acceptance of new products and applications; the impact of competitive products and pricing; future financial and operating performance of major customers and industries served; the impact of information technology system failures, network disruptions and breaches in data security; and the effectiveness and speed of integrating new acquisitions into the business. These risks and uncertainties may cause actual future results or circumstances to differ materially from accounting principles generally accepted in the United States of America, International Financial Reporting Standards or adjusted projections, estimates or other forward-looking statements.



Linde plc assumes no obligation to update or provide revisions to any forward-looking statement in response to changing circumstances. The above listed risks and uncertainties are further described in Item 1A. Risk Factors in Linde plc's Form 10-K for the fiscal year ended December 31, 2019 filed with the SEC on March 2, 2020 and in Item 1A. of Linde plc's Form 10-Q for the period ending March 31, 2020 filed with the SEC on May 7, 2020, which should be reviewed carefully. Please consider Linde plc's forward-looking statements in light of those risks.

### LINDE PLC AND SUBSIDIARIES SUMMARY NON-GAAP RECONCILIATIONS (UNAUDITED)

The following adjusted amounts are Non-GAAP measures and are intended to supplement investors' understanding of the company's financial statements by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance. Items which the company does not believe to be indicative of ongoing business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures. See the "NON-GAAP MEASURES AND RECONCILIATIONS" starting on page 10 for additional details relating to the adjustments.

(Millions of dollars, except per share amounts)

		Sal	les		Operati	ng Pr	ofit		Income from Continuing Operations				 Diluted EPS from	•		
	· ·	2020		2019	 2020		2019			2020	20	19	2020	2019		
Quarter Ended June 30																
Reported GAAP Amounts	\$	6,377	\$	7,204	\$ 591	\$		669	\$	458	\$	513	\$ 0.87	\$ 0.94		
Cost reduction program and other charges (a)		-		-	249			141		187		115	0.35	0.22		
Pension settlement charges (b)		-		-	-			-		-		8	-	0.01		
Merger-related divestitures (c)		-		(25)	-			(6)		-		(4)	-	(0.01)		
Purchase accounting impacts - Linde AG (d)		-		-	477			515		360		368	0.68	0.67		
Total adjustments		-		(25)	726			650		547		487	1.03	0.89		
Adjusted amounts	\$	6,377	\$	7,179	\$ 1,317	\$	1	,319	\$	1,005	\$	1,000	\$ 1.90	\$ 1.83		

	 Sales Opera					ıg Pr	ofit	Income from Opera	•	Diluted EPS from Continuing Operations			
	2020		2019		2020		2019	2020		2019	2020		2019
Year to Date June 30													
Reported GAAP Amounts	\$ 13,116	\$	14,148	\$	1,324	\$	1,278	\$ 1,029	\$	948	\$ 1.93	\$	1.73
Cost reduction program and other charges (a)	-		-		380		230	282		198	0.53		0.37
Pension settlement charges (b)	-		-		-		-	-		46	-		0.08
Merger-related divestitures (c)	-		(55)		-		(13)	-		(9)	-		(0.02)
Purchase accounting impacts - Linde AG (d)	 -		-		965		1,046	703		744	1.32		1.36
Total adjustments	 -		(55)		1,345		1,263	985		979	1.85		1.79
Adjusted amounts	\$ 13,116	\$	14,093	\$	2,669	\$	2,541	\$ 2,014	\$	1,927	\$ 3.78	\$	3.52

<sup>(</sup>a) To adjust for cost reduction program and other charges; 2020 includes severance of \$192 million and \$250 million for the quarter and year-to-date periods, other cost reduction charges of \$21 million and \$41 million for the quarter and year-to-date periods, and other charges of \$36 million and \$89 million for the quarter and year-to-date periods.

(b) To adjust for pension settlement charges relates to the merger.

 <sup>(</sup>c) To adjust for the results of Praxair's merger-related divestitures.
 (d) To adjust for purchase accounting impacts related to the merger.

# LINDE PLC AND SUBSIDIARIES CONSOLIDATED STATEMENT OF INCOME (Millions of dollars, except per share data) (UNAUDITED)

SALES \$ Cost of sales	5020 6,377 3,619	<b>2019</b> \$ 7,204	2020	June		
	-	\$ 7.204				2019
Cost of sales	3,619		\$	13,116	\$	14,148
000 01 00100		4,280		7,462		8,396
Selling, general and administrative	760	884		1,621		1,763
Depreciation and amortization	1,124	1,195		2,266		2,418
Research and development	34	45		78		91
Cost reduction programs and other charges	249	141		380		230
Other income (expense) - net		10		15	-	28
OPERATING PROFIT	591	669		1,324		1,278
Interest expense - net	18	10		42		33
Net pension and OPEB cost (benefit), excluding service cost	(45)	(24)		(90)		(9)
INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES AND EQUITY INVESTMENTS	618	683		1,372		1,254
Income taxes	164	169	-	329		309
INCOME FROM CONTINUING OPERATIONS BEFORE EQUITY INVESTMENTS	454	514		1,043		945
Income from equity investments	29	28		46		62
INCOME FROM CONTINUING OPERATIONS (INCLUDING NONCONTROLLING INTERESTS)	483	542		1,089		1,007
Add: income from discontinued operations, net of tax		9		2		98
INCOME (INCLUDING NONCONTROLLING INTERESTS)	483	551		1,091		1,105
Less: noncontrolling interests from continuing operations	(25)	(29)		(60)		(59)
Less: noncontrolling interests from discontinued operations						(7)
NET INCOME - LINDE PLC \$	458	\$ 522	\$	1,031	\$	1,039
NET INCOME - LINDE PLC						
Income from continuing operations \$	458	\$ 513	\$	1,029	\$	948
Income from discontinued operations \$	-	\$ 9	\$	2	\$	91
PER SHARE DATA - LINDE PLC SHAREHOLDERS						
Basic earnings per share from continuing operations \$	0.87	\$ 0.95	\$	1.95	\$	1.74
Basic earnings per share from discontinued operations		0.02	-			0.17
Basic earnings per share \$	0.87	\$ 0.97	\$	1.95	\$	1.91
Diluted earnings per share from continuing operations	0.87	0.94		1.93		1.73
Diluted earnings per share from discontinued operations		0.02				0.17
Diluted earnings per share	0.87	\$ 0.96	\$	1.93	\$	1.90
Cash dividends \$	0.963	\$ 0.875	\$	1.926	\$	1.75
WEIGHTED AVERAGE SHARES OUTSTANDING						
Basic shares outstanding (000's)	525,510	542,561		28,385		544,033
Diluted shares outstanding (000's)	529,054	546,488	5	32,112		547,771

Note: See page 10 for a reconciliation to adjusted amounts which are Non-GAAP.

(4,836)

45,537

2,387

85,856 \$

47,924

(3,156)

49,074 2,448

51,522

86,612

# LINDE PLC AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEET (Millions of dollars) (UNAUDITED)

		December 31, 2019		
ASSETS	-			
Cash and cash equivalents	\$	4,941	\$	2,700
Accounts receivable - net		3,994		4,322
Contract assets		226		368
Inventories		1,715		1,697
Assets held for sale		3		125
Prepaid and other current assets		1,194		1,140
TOTAL CURRENT ASSETS		12,073		10,352
Property, plant and equipment - net		27,693		29,064
Goodwill		26,580		27,019
Other intangibles - net		15,504		16,137
Other long-term assets		4,006		4,040
TOTAL ASSETS	\$	85,856	\$	86,612
LIABILITIES AND EQUITY				
Accounts payable	\$	2,816	\$	3,266
Short-term debt		3,679		1,732
Current portion of long-term debt		2,723		1,531
Contract liabilities		1,693		1,758
Liabilities of assets held for sale		1		2
Other current liabilities		4,183		3,871
TOTAL CURRENT LIABILITIES		15,095		12,160
Long-term debt		11,078		10,693
Other long-term liabilities		11,746		12,124
TOTAL LIABILITIES		37,919		34,977
REDEEMABLE NONCONTROLLING INTERESTS		13		113
LINDE PLC SHAREHOLDERS' EQUITY:				
Common stock		1		1
Additional paid-in capital		40,211		40,201
Retained earnings		16,782		16,842
Accumulated other comprehensive income (loss)		(6,621)		(4,814)

Less: Treasury stock, at cost

Noncontrolling interests

TOTAL EQUITY

Total Linde plc shareholders' equity

TOTAL LIABILITIES AND EQUITY

## LINDE PLC AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS (Millions of dollars) (UNAUDITED)

OPERATIONS         8         5.5         2.5         1.03         1.03           Net nome - Linde pile         \$         5.5         5.0         1.03         \$         1.03				r Ended le 30,		Year to Date June 30,				
Net mome - Linde pic   S		<u> </u>	2020	2019		2020		2019		
Less income from discontinued operations, net of tax and noncontrolling interests										
Add, noncontrolling interests)         25         29         60         59           Net income (including noncontrolling interests)         483         562         1,089         1,007           Adjustments to reconcile net income to net cash provided by operating activities:         8         1199         (119)         239         (286)         2.418           Cost reduction programs and other charges, net of payments (a)         199         (119)         229         2.266         2.418           Accounts receivable         (9)         (132)         (116)         (188)           Contract assets and islabilities, net         (9)         (132)         (116)         (188)           Contract assets and islabilities, net         (9)         (41)         (82)         (72)         (247)           Payabas and accruals         (20)         (41)         (82)         (72)         (247)           Payabas and accruals         (24)         (25)         (41)         (43)         (42)           Deferred income taxes and other         (40)         (180)         (260)         (41)         (42)         (42)         (41)         (42)         (42)         (42)         (41)         (42)         (42)         (42)         (42)         (42)         (42)	•	\$	458				\$	,		
Net income (including noncontrolling interests)  Adjustments to reconcile net income to net cash provided by operating activities:  Cost reduction programs and other charges, net of payments (a)  199 (119) 239 (286) Depreciation and amortizates  11,124 11,195 2,266 2,418 Accounts receivable  19 (105) (132) (118) (188) (188) Contract assetts and liabilities, net  105) (190) (141) (82) (73) Inventory  200) (41) (82) (73) Payables and accruals  156 (216) (27) (247) Persion contributions  156 (216) (27) (247) Persion contributions  160 (188) (286) (412) Deferred income taxws and other  1764 1,055 3,111 2,073  Deferred income taxws and other  1775 (188) (178) Deferred income taxws and other  1785 (188) (188) (188) (188) (188) Contract as the contract of the con			- 25							
Adjustments to reconcile net income to net cash provided by operating activities:  Cost reduction programs and other charges, net of payments (a)  199 (119) 239 (286) 2418 Accounts receivable (9) (132) (118) (188) Accounts receivable (105) (190) (171) (171) (170)	<u> </u>									
Cost reduction programs and other charges, net of payments (a)   199   (119)   239   (286)	Net income (including noncontrolling interests)		483	54	2	1,089		1,007		
Poper calculation and amortization	Adjustments to reconcile net income to net cash provided by operating activities:									
Accounts neceivable   9										
Contract assets and liabilities, net Inventory         (105)         (14)         (103)         (103)         (103)         (103)         (103)         (103)         (103)         (103)         (103)         (103)         (103)         (103)         (103)         (204)         (215)         (217)         (248)         (2412)         (241)         (2412)         (241)         (2412)         (241)         (2412)         (241)         (240)         (2412)         (241)         (2410)         (240)         (241)         (240)         (241)         (240)         (241)         (2410)         (240)         (241)         (2410)         (2410)         (2410)         (2410)         (2410)         (2410)         (2410)         (2410)         (2410)         (2410)         (2410)         (2410)         (2410) <td>Depreciation and amortization</td> <td></td> <td>1,124</td> <td>1,19</td> <td>5</td> <td>2,266</td> <td></td> <td>2,418</td>	Depreciation and amortization		1,124	1,19	5	2,266		2,418		
Inventory   (20) (41) (82) (73) (247)   Payables and accruals   (26) (27) (247)   Payables and accruals   (26) (26) (27) (27) (27)   Payables and access and other   (26) (27) (27) (27) (27)   Payables and access and other   (27) (27) (27) (27) (27) (27)   Payables   (27) (27) (27) (27) (27) (27) (27) (27)	Accounts receivable		(9)	(132	)	(118)		(188)		
Payables and accuals	Contract assets and liabilities, net		(105)							
Pension contributions	Inventory		(20)	(41	)			(73)		
Perfere income taxes and other Net cash provided by operating activities   1,764   1,005   3,111   2,073   1,005   1,005   3,111   2,073   1,005   1			156	(216	)	(27)		(247)		
Net cash provided by operating activities   1,764   1,005   3,111   2,073     Net STING	Pension contributions		(24)	(25	)	(41)		(43)		
NVESTING	Deferred income taxes and other	<u></u>	(40)	(180	)	(286)		(412)		
Capital expenditures         (783)         (865)         (1,586)         (1,708)           Acquisitions, net of cash acquired         -         12         (41)         (140)           Divestitures and asset sales         149         1,234         380         4,686           Net cash provided by (used for) investing activities         (634)         381         (1,247)         2,841           FINANCING           Debt increase (decrease) - net         411         (250)         3,523         (1,277)           Issuances of ordinary shares         12         27         25         55           Purchases of ordinary shares         656         (474)         (1,017)         (951)           Cash dividends - Linde plc shareholders         (506)         (474)         (1,017)         (951)           Cash dividends - Linde plc shareholders         (506)         (474)         (1,017)         (951)           Net cash provided by (used for) financing activities         2         7         7         7         (6,645)           DESCONTINUED OPERATIONS         2         7         7         7         7         6         6         6         6         6         6         6         6         6         6         6	Net cash provided by operating activities		1,764	1,00	5	3,111		2,073		
Acquisitions, net of cash acquired   149   1,234   380   4,889   1,898   1,294   380   4,889   1,898   1,294   380   4,889   1,898   1,294   380   4,889   1,898   1,294   380   1,294   1,2	INVESTING									
Disestitures and asset sales   149   1,234   380   4,889   1,824   381   1,247   2,841   381   1,247   2,841   381   1,247   381	Capital expenditures		(783)	(865	)	(1,586)		(1,708)		
Disestitures and asset sales   149   1,234   380   4,889   1,824   381   1,247   2,841   381   1,247   2,841   381   1,247   381	Acquisitions, net of cash acquired		` -	` 1	2	(41)		(140)		
PINANCING	Divestitures and asset sales		149	1,23	4			4,689		
Debt increase (decrease) - net         411         (250)         3,523         (1,277)           Issuances of ordinary shares         12         27         25         55           Purchases of ordinary shares         -         (525)         (1,828)         (1,250)           Cash dividends - Linde plc shareholders         (506)         (474)         (1,017)         (951)           Noncontrolling interest transactions and other         (121)         (3,212)         (148)         (3,222)           Net cash provided by (used for) financing activities         (204)         (4,434)         555         (6,645)           DISCONTINUED OPERATIONS         The control of	Net cash provided by (used for) investing activities									
Issuances of ordinary shares         12         27         25         55           Purchases of ordinary shares         -         (525)         (1,828)         (1,250)           Cash dividends - Linde plc shareholders         (506)         (474)         (1,017)         (951)           Noncontrolling interest transactions and other         (121)         (3,212)         (148)         (3,222)           Net cash provided by (used for) financing activities         (204)         (4,434)         555         (6,645)           DISCONTINUED OPERATIONS           Cash provided by operating activities         -         7         -         70           Cash provided by investing activities         -         (1)         -         (59)           Cash provided by investing activities         -         (1)         -         55           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692 <td< td=""><td>FINANCING</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	FINANCING									
Issuances of ordinary shares         12         27         25         55           Purchases of ordinary shares         -         (525)         (1,828)         (1,250)           Cash dividends - Linde plc shareholders         (506)         (474)         (1,017)         (951)           Noncontrolling interest transactions and other         (121)         (3,212)         (148)         (3,222)           Net cash provided by (used for) financing activities         (204)         (4,434)         555         (6,645)           DISCONTINUED OPERATIONS           Cash provided by operating activities         -         7         -         70           Cash provided by investing activities         -         (1)         -         (59)           Cash provided by investing activities         -         (1)         -         55           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692 <td< td=""><td>Debt increase (decrease) - net</td><td></td><td>411</td><td>(250</td><td>)</td><td>3,523</td><td></td><td>(1,277)</td></td<>	Debt increase (decrease) - net		411	(250	)	3,523		(1,277)		
Cash dividends - Linde plc shareholders         (506)         (474)         (1,017)         (951)           Noncontrolling interest transactions and other         (121)         (3,212)         (148)         (3,222)           Net cash provided by (used for) financing activities         (204)         (4,434)         555         (6,645)           DISCONTINUED OPERATIONS           Cash provided by operating activities         -         7         -         70           Cash provided by financing activities         -         (1)         -         (59)           Cash provided by financing activities         -         -         -         -         5           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         1         (57)         (178)         (49)           Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations	Issuances of ordinary shares		12			25				
Cash dividends - Linde plc shareholders         (506)         (474)         (1,017)         (951)           Noncontrolling interest transactions and other         (121)         (3,212)         (148)         (3,222)           Net cash provided by (used for) financing activities         (204)         (4,434)         555         (6,645)           DISCONTINUED OPERATIONS           Cash provided by operating activities         -         7         -         70           Cash provided by financing activities         -         (1)         -         (59)           Cash provided by financing activities         -         -         -         -         5           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         1         (57)         (178)         (49)           Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations	Purchases of ordinary shares		-	(525	)	(1,828)		(1,250)		
Noncontrolling interest transactions and other         (121)         (3,212)         (148)         (3,222)           Net cash provided by (used for) financing activities         (204)         (4,434)         555         (6,645)           DISCONTINUED OPERATIONS           Cash provided by operating activities         7         7         7         70           Cash provided by investing activities         -         (1)         -         (59)           Cash provided by financing activities         -         -         1         5           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         1         (57)         (178)         (49)           Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations         -         66         -         -         166			(506)							
DISCONTINUED OPERATIONS           Cash provided by operating activities         -         7         -         70           Cash provided by investing activities         -         (1)         -         (59)           Cash provided by financing activities         -         -         -         5           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         1         (57)         (178)         (49)           Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations         -         (6)         -         (16)	Noncontrolling interest transactions and other		, ,	(3,212	)			, ,		
Cash provided by operating activities         -         7         -         70           Cash provided by investing activities         -         (1)         -         (59)           Cash provided by financing activities         -         -         -         -         5           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         1         (57)         (178)         (49)           Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations         -         (6)         -         (16)	Net cash provided by (used for) financing activities		(204)	(4,434	)	555		(6,645)		
Cash provided by operating activities         -         7         -         70           Cash provided by investing activities         -         (1)         -         (59)           Cash provided by financing activities         -         -         -         -         5           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         1         (57)         (178)         (49)           Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations         -         (6)         -         (16)			-							
Cash provided by investing activities         -         (1)         -         (59)           Cash provided by financing activities         -         -         -         5           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         1         (57)         (178)         (49)           Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations         -         (6)         -         (16)					,			70		
Cash provided by financing activities         -         -         -         5           Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         1         (57)         (178)         (49)           Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations         -         (6)         -         (16)			-			-				
Net cash provided by (used for) discontinued operations         -         6         -         16           Effect of exchange rate changes on cash and cash equivalents         1         (57)         (178)         (49)           Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations         -         (6)         -         (16)	, , ,		-	(1	)	-				
Effect of exchange rate changes on cash and cash equivalents       1       (57)       (178)       (49)         Change in cash and cash equivalents       927       (3,099)       2,241       (1,764)         Cash and cash equivalents, beginning-of-period       4,014       5,791       2,700       4,466         Cash and cash equivalents, including discontinued operations       4,941       2,692       4,941       2,702         Cash and cash equivalents of discontinued operations       -       (6)       -       (16)	Cash provided by financing activities				<u> </u>					
Change in cash and cash equivalents         927         (3,099)         2,241         (1,764)           Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations         -         (6)         -         (16)	Net cash provided by (used for) discontinued operations				<u> </u>			16		
Cash and cash equivalents, beginning-of-period         4,014         5,791         2,700         4,466           Cash and cash equivalents, including discontinued operations         4,941         2,692         4,941         2,702           Cash and cash equivalents of discontinued operations         -         (6)         -         (16)	Effect of exchange rate changes on cash and cash equivalents		1	(57	)	(178)		(49)		
Cash and cash equivalents, including discontinued operations 4,941 2,692 4,941 2,702 Cash and cash equivalents of discontinued operations - (6) - (16)	Change in cash and cash equivalents		927	(3,099	)	2,241		(1,764)		
Cash and cash equivalents of discontinued operations (6) (16)	Cash and cash equivalents, beginning-of-period							4,466		
	Cash and cash equivalents, including discontinued operations		4,941	2,69	2	4,941		2,702		
	Cash and cash equivalents of discontinued operations		-	(6	)	-		(16)		
Quantuma duam aquin aquin and an pana 4.341 4 2.000	Cash and cash equivalents, end-of-period	\$	4,941	\$ 2,686	\$	4,941	\$	2,686		

<sup>(</sup>a) Cost reduction programs and other charges cash outflows were \$50 million and \$260 million for the quarters ended June 30, 2020 and 2019, respectively, and \$141 million and \$516 million for the six months ended June 30, 2020 and 2019, respectively.

# LINDE PLC AND SUBSIDIARIES SEGMENT INFORMATION (Millions of dollars) (UNAUDITED)

		Quarter En	ded June		),			
		2020		2019		2020		2019
SALES	·					_		
Americas	\$	2,417	\$	2,779	\$	5,094	\$	5,481
EMEA		1,448		1,673		3,081		3,355
APAC		1,295		1,488		2,631		2,915
Engineering		810		752		1,418		1,388
Other		407		487		892		954
Segment sales	\$	6,377	\$	7,179	\$	13,116	\$	14,093
Merger-related divestitures (a)		-		25		-		55
Total sales	\$	6,377	\$	7,204	\$	13,116	\$	14,148
OPERATING PROFIT								
Americas	\$	622	\$	646	\$	1,283	\$	1,230
EMEA		303		332		658		679
APAC		294		304		575		577
Engineering		138		99		229		177
Other		(40)		(62)		(76)		(122)
Segment operating profit	\$	1,317	\$	1,319	\$	2,669	\$	2,541
Cost reduction programs and other charges	·	(249)		(141)		(380)		(230)
Merger-related divestitures (a)		-		6		-		13
Purchase accounting impacts - Linde AG		(477)		(515)		(965)		(1,046)
Total operating profit	\$	591	\$	669	\$	1,324	\$	1,278

<sup>(</sup>a) To adjust for the results of Praxair's merger-related divestitures.

## LINDE PLC AND SUBSIDIARIES APPENDIX

## NON-GAAP MEASURES AND RECONCILIATIONS

(Millions of dollars, except per share data)
(UNAUDITED)

The following Non-GAAP measures are intended to supplement investors' understanding of the company's financial information by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance and liquidity. Items which the company does not believe to be indicative of on-going business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures.

	Vanuta Data			2020						2019			
		ar to Date June 30,		Q2	Q1		ear to Date June 30,		Q4	Q3	Q2	Q1	
Adjusted Sales													
Reported Sales	\$	13,116	\$	6,377 \$	6,739	\$	14,148	\$	7,080 \$	7,000 \$	7,204 \$	6,944	
Less: Merger-related divestitures (d)				-			(55)		(3)	(7)	(25)	(30)	
Adjusted Sales	\$	13,116	\$	6,377 \$	6,739	\$	14,093	\$	7,077 \$	6,993 \$	7,179 \$	6,914	
Adjusted Operating Profit and Operating Margin													
Reported operating profit	\$	1,324	\$	591 \$	733	\$		\$	655 \$	1,000 \$	669 \$	609	
Less: Merger-related divestitures (d)		-		-	-		(13)		(1)	(2)	(6)	(7)	
Add: Cost reduction programs and other charges Less: Net gain on sale of businesses		380		249	131		230		212	125 (164)	141	89	
Add: Purchase accounting impacts - Linde AG (c)		965		477	488		1,046		481	425	515	531	
Total adjustments		1,345		726	619		1,263		692	384	650	613	
Adjusted operating profit	\$	2,669	\$	1,317 \$	1,352	\$	2,541	\$	1,347 \$	1,384 \$	1,319 \$	1,222	
Reported percentage change Adjusted percentage change		4 % 5 %		(12)% (0)%	20 % 11 %								
Deposited soles		12.116			6.720	•	14.440	•	7,000 f	7,000 €	7.004 €	6.044	
Reported sales Adjusted sales	\$ \$	13,116 13,116	\$ \$	6,377 \$ 6,377 \$	6,739 6,739	\$ \$		\$ \$	7,080 \$ 7,077 \$	7,000 \$ 6,993 \$	7,204 \$ 7,179 \$	6,944 6,914	
Reported operating margin		10.1 %		9.3 %	10.9 %		9.0 %		9.3 %	14.3 %	9.3 %	8.8 %	
Adjusted operating margin		20.3 %		20.7 %	20.1 %		18.0 %		19.0 %	19.8 %	18.4 %	17.7 %	
Adjusted Depreciation and amortization	\$	2 266	\$	1 124 . 6	1 140	¢	2 440	¢	1 162 6	1,005 6	1105 6	4 202	
Reported depreciation and amortization Less: Purchase accounting impacts - Linde AG (c)	\$	2,266 (944)	Þ	1,124 \$ (468)	1,142 (476)	\$	2,418 (1,036)	\$	1,162 \$ (481)	1,095 \$ (423)	1,195 \$ (515)	1,223 (521)	
Adjusted depreciation and amortization	\$	1,322	\$	656 \$	666	\$	1,382	\$	681 \$	672 \$	680 \$	702	
Adjusted Net Pension and OPEB Cost (Benefit), Excluding Service Cost													
Reported net pension and OPEB cost (benefit), excluding service cost Add: Pension settlement charges	\$	(90)	\$	(45) \$	(45)	\$	(9) (61)	\$	(25) \$ (6)	2 \$ (40)	(24) \$ (10)	15 (51)	
Adjusted Net Pension and OPEB cost (benefit), excluding service costs	\$	(90)	\$	(45) \$	(45)	\$		\$	(31) \$	(38) \$	(34) \$	(36)	
Adjusted Interest Expense - Net	\$	42	\$	18 \$	24	\$	33	\$	8 \$	(3) \$	10 \$	23	
Reported interest expense - net Add: Purchase accounting impacts - Linde AG (c)	ş	44	ş	22	22	φ	52	φ	22	(3) \$	25	27	
Adjusted interest expense - net	\$	86	\$	40 \$	46	\$	85	\$	30 \$	19 \$	35 \$	50	
Adjusted Income Taxes (a)													
Reported income taxes	\$	329	\$	164 \$	165	\$		\$	162 \$	298 \$	169 \$	140	
Add: Purchase accounting impacts - Linde AG (c)		217		95	122		246 15		105 1	99 10	119 2	127 13	
Add: Pension settlement charges  Add: Cost reduction programs and other charges		98		62	36		32		53	(2)	26	6	
Less: Merger-related divestitures (d)		-		-	-		(4)		-	(1)	(2)	(2)	
Less: Net gain on sale of businesses				-					-	(56)	-	-	
Total adjustments	_	315	_	157	158		289		159	50	145	144	
Adjusted income taxes	\$	644	\$	321 \$	323	\$	598	\$	321 \$	348 \$	314 \$	284	
Adjusted Effective Tax Rate (a) Reported income before income taxes and equity investments	\$	1,372	\$	618 \$	754	\$	1,254	\$	672 \$	1,001 \$	683 \$	571	
Less: Merger-related divestitures (d)	Ť	- 1,012	•	-	-	Ÿ	(13)	Ψ	(1)	(2)	(6)	(7)	
Add: Pension settlement charge		-		-	-		61		6	40	10	51	
Add: Purchase accounting impacts - Linde AG (c)		921		455	466		994		459	403	490	504	
Add: Cost reduction programs and other charges Less: Net gain on sale of businesses		380		249	131		230		212	125 (164)	141	89	
Total adjustments		1,301		704	597		1,272		676	402	635	637	
Adjusted income before income taxes and equity investments	\$	2,673	\$	1,322 \$	1,351	\$	2,526	\$	1,348 \$	1,403 \$	1,318 \$	1,208	
Reported Income taxes	\$	329	\$	164 \$	165	\$		\$	162 \$	298 \$	169 \$	140	
Reported effective tax rate		24.0 %		26.5 %	21.9 %		24.6 %		24.1 %	29.8 %	24.7 %	24.5 %	
Adjusted income taxes Adjusted effective tax rate	\$	644 24.1 %	\$	321 \$ 24.3 %	323 23.9 %	\$	598 23.7 %	\$	321 \$ 23.8 %	348 \$ 24.8 %	314 \$ 23.8 %	284 23.5 %	
Income from Equity Investments													
Reported income from equity investments	\$	46	\$	29 \$	17	\$		\$	24 \$	28 \$	28 \$	34	
Add: Purchase accounting impacts - Linde AG (c) Adjusted income from equity investments	\$	28 74	\$	14 43 \$	14 31	\$	28 90	\$	14 38 \$	15 43 \$	14 42 \$	14 48	
		_	_	·	_		_	_					
Adjusted Noncontrolling Interests from Continuing Operations													
<u>Adjusted Noncontrolling Interests from Continuing Operations</u> Reported noncontrolling interests from continuing operations	\$	(60)	\$	(25) \$	(35)	\$	(59)	\$	(27) \$	(3) \$	(29) \$	(30)	
Reported noncontrolling interests from continuing operations Add: Cost reduction programs and other charges	\$	-	\$	-	-	\$	-	\$	-	(35)	-	-	
Reported noncontrolling interests from continuing operations	\$	(60) - (29) (29)	\$		(35) - (15) (15)	\$	(59) - (32) (32)	\$			(29) \$ - (17) (17)	(30) - (15) (15)	

#### LINDE PLC AND SUBSIDIARIES APPENDIX

### NON-GAAP MEASURES AND RECONCILIATIONS (Millions of dollars, except per share data)

(UNAUDITED)

Reported income from continuing operations	\$	1,029	\$	458 \$	571	\$	948	\$	507 \$	728 \$	513 \$	435
Add: Pension settlement charge	•	-,	•	-		•	46	•	5	30	8	38
Less: Merger-related divestitures (d)		_		_	_		(9)		(1)	(2)	(4)	(5)
Add: Cost reduction programs and other charges		282		187	95		198		159	92	115	83
Less: Net gain on sale of business		_		_	_		_		_	(108)	_	_
Add: Purchase accounting impacts - Linde AG (c)		703		360	343		744		354	312	368	376
Total adjustments		985		547	438		979		517	324	487	492
Adjusted income from continuing operations	\$	2,014	\$	1,005 \$	1,009	\$	1,927	\$	1,024 \$	1,052 \$	1,000 \$	927
Adjusted Diluted EPS from Continuing Operations (b)												
Reported diluted EPS from continuing operations	\$	1.93	\$	0.87 \$	1.07	\$	1.73	\$	0.94 \$	1.34 \$	0.94 \$	0.79
Add: Pension settlement charge		-		-	-		0.08		0.01	0.07	0.01	0.07
Add: Cost reduction programs and other charges		0.53		0.35	0.18		0.37		0.29	0.17	0.22	0.15
Less: Merger-related divestitures (d)		-		-	-		(0.02)		-	(0.01)	(0.01)	(0.01)
Less: Net gain on sale of business		-		-	-		-		-	(0.21)	-	-
Add: Purchase accounting impacts - Linde AG		1.32		0.68	0.64		1.36		0.65	0.58	0.67	0.69
Total adjustments		1.85		1.03	0.82		1.79		0.95	0.60	0.89	0.90
Adjusted diluted EPS from continuing operations	\$	3.78	\$	1.90 \$	1.89	\$	3.52	\$	1.89 \$	1.94 \$	1.83 \$	1.69
Reported percentage change		12 %		(8)%	35 %			\$	7 34 Full Va	ear 2019 Adjusted	diluted EDS	
Adjusted percentage change		7 %		4 %	12 %			Ψ	7.04 Tull Te	ear 2019 Aujusteu i	ulluted Er 5	
Adjusted percentage change		1 70		4 70	12 /0							
Adjusted Diluted EPS from Continuing Operations Guidance (e)				Third Quarter 2				ar 2020				
					igh End		w End		ıh End			
			\$	1.90 \$		\$		\$	7.80			
2020 Adjusted Guidance			J.		1.95		7.60	J.				
Adjusted percentage change versus 2019 adjusted diluted EPS			J	(2)%	1 %	J	4 %	,	6 %			
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind				(2)% 3 %	1 % 3 %		4 % 3 %		6 % 3 %			
Adjusted percentage change versus 2019 adjusted diluted EPS				(2)%	1 %		4 %		6 %			
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind				(2)% 3 %	1 % 3 %		4 % 3 %		6 % 3 % 9 %			
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations	\$	1,029	\$	(2)% 3 % 1 %	1 % 3 % 4 %	\$	4 % 3 % 7 %	\$	6 % 3 % 9 %	728 \$	513 \$	435
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations	\$	60		(2)% 3 % 1 % 458 \$ 25	1 % 3 % 4 % 571 35		4 % 3 % 7 % 948 59		6 % 3 % 9 % 507 \$ 27	3	29	30
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations	\$	60 (90)		(2)% 3 % 1 % 458 \$ 25 (45)	1 % 3 % 4 % 571 35 (45)		4 % 3 % 7 % 948 59 (9)		6 % 3 % 9 % 507 \$ 27 (25)	3	29 (24)	30 15
Adjusted percentage change versus 2019 adjusted diluted EPS  Add: Estimated currency headwind  Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales  Income from continuing operations  Add: Noncontrolling interests related to continuing operations  Add: Net pension and OPEB cost (benefit), excluding service cost  Add: Interest expense	\$	60 (90) 42		(2)% 3 % 1 % 458 \$ 25 (45)	1 % 3 % 4 % 571 35 (45) 24		4 % 3 % 7 % 948 59 (9) 33		6 % 3 % 9 %  507 \$ 27 (25) 8	3 2 (3)	29 (24) 10	30 15 23
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes	\$	60 (90) 42 329		(2)% 3 % 1 % 458 \$ 25 (45) 18	1 % 3 % 4 % 571 35 (45) 24 165		4 % 3 % 7 %  948 59 (9) 33 309		6 % 3 % 9 % 507 \$ 27 (25) 8 162	3 2 (3) 298	29 (24) 10 169	30 15 23 140
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization	\$	60 (90) 42 329 2,266		(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124	1 % 3 % 4 %  571 35 (45) 24 165 1,142		4 % 3 % 7 % 948 59 (9) 33 309 2,418		6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162	3 2 (3) 298 1,095	29 (24) 10 169 1,195	30 15 23 140 1,223
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations	\$	60 (90) 42 329		(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744	1 % 3 % 4 % 571 35 (45) 24 165		4 % 3 % 7 % 948 59 (9) 33 309 2,418 3,758		6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841	3 2 (3) 298 1,095 2,123	29 (24) 10 169 1,195 1,892	30 15 23 140 1,223
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d)	\$	60 (90) 42 329 2,266		(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124	1 % 3 % 4 %  571 35 (45) 24 165 1,142		4 % 3 % 7 % 948 59 (9) 33 309 2,418		6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1)	3 2 (3) 298 1,095 2,123 (2)	29 (24) 10 169 1,195	30 15 23 140 1,223 1,866 (7)
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d) Less: Net gain on sale of business	\$	60 (90) 42 329 2,266 3,636		(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744	1 % 3 % 4 %  571 35 (45) 24 165 1,142		4 % 3 % 7 % 948 59 (9) 33 309 2,418 3,758 (13)		6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1)	3 2 (3) 298 1,095 2,123 (2) (164)	29 (24) 10 169 1,195 1,892 (6)	30 15 23 140 1,223 1,866 (7)
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d) Less: Net gain on sale of business Add: Cost reduction programs and other charges	\$	60 (90) 42 329 2,266 3,636		(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744	1 % 3 % 4 % 571 35 (45) 24 165 1,142 1,892 - 131		4 % 3 % 7 % 948 59 (9) 33 309 2.418 (13) - 230		6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1) - 212	3 2 (3) 298 1,095 2,123 (2) (164) 125	29 (24) 10 169 1,195 1,892 (6)	30 15 23 140 1,223 1,866 (7)
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d) Less: Net gain on sale of business Add: Cost reduction programs and other charges Add: Purchase accounting impacts - Linde AG	\$	60 (90) 42 329 2,266 3,636 - - 380 49		(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744 - - 249 23	1 % 3 % 4 % 571 35 (45) 24 165 1,142 1,892 - 131 26		4 % 3 % 7 % 948 59 (9) 33 309 2,418 (13)		6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1) - 212 14	3 2 (3) 298 1,095 2,123 (2) (164) 125 17	29 (24) 10 169 1,195 1,892 (6) - 141	30 15 23 140 1,223 1,866 (7) - 89 24
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d) Less: Net gain on sale of business Add: Cost reduction programs and other charges Add: Purchase accounting impacts - Linde AG Total adjustments	\$	60 (90) 42 329 2,266 3,636 - - 380 49	\$	(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744 - - 249 23 272	1 % 3 % 4 % 571 35 (45) 24 165 1,142 1,892 - 131 266 157		4 % 3 % 7 % 948 59 (9) 33 309 2.418 3.758 (13) - 230 38 255	\$	6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1) - 212 14 225	3 2 (3) 298 1,095 2,123 (2) (164) 125 17 (24)	29 (24) 10 169 1,195 1,892 (6) - 141 14 149	30 15 23 140 1,223 1,866 (7) - 89 24
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d) Less: Net gain on sale of business Add: Cost reduction programs and other charges Add: Purchase accounting impacts - Linde AG	\$	60 (90) 42 329 2,266 3,636 - - 380 49		(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744 - - 249 23	1 % 3 % 4 % 571 35 (45) 24 165 1,142 1,892 - 131 26		4 % 3 % 7 % 948 59 (9) 33 309 2,418 (13)		6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1) - 212 14	3 2 (3) 298 1,095 2,123 (2) (164) 125 17	29 (24) 10 169 1,195 1,892 (6) - 141	30 15 23 140 1,223 1,866 (7) - 89 24
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d) Less: Net gain on sale of business Add: Cost reduction programs and other charges Add: Purchase accounting impacts - Linde AG Total adjustments	\$ 	60 (90) 42 329 2,266 3,636 - - 380 49	\$	(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744 - - 249 23 272	1 % 3 % 4 % 571 35 (45) 24 165 1,142 1,892 - 131 266 157		4 % 3 % 7 % 948 59 (9) 33 309 2.418 3.758 (13) - 230 38 255	\$	6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1) - 212 14 225	3 2 (3) 298 1,095 2,123 (2) (164) 125 17 (24)	29 (24) 10 169 1,195 1,892 (6) - 141 14 149	30 15 23 140 1,223 1,866 (7) - 89 24
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d) Less: Net gain on sale of business Add: Cost reduction programs and other charges Add: Purchase accounting impacts - Linde AG Total adjustments Adjusted EBITDA from continuing operations	\$	60 (90) 42 329 2,266 3,636 - - 380 49 429 4,065	\$	(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744 - 249 23 272 2,016 \$	1 % 3 % 4 % 571 35 (45) 24 165 1,142 1,892 - 131 126 157 2,049	\$	4 % 3 % 7 % 948 59 (9) 33 309 2.418 3.758 (13) - 230 38 255 4.013	\$	6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1) - 212 14 225 2,066 \$	3 2 (3) 298 1,095 2,123 (2) (164) 125 17 (24) 2,099 \$	29 (24) 10 169 1,195 1,892 (6) - 141 14 149 2,041 \$	30 15 23 140 1,223 1,866 (7) - 89 24 106 1,972
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d) Less: Net gain on sale of business Add: Cost reduction programs and other charges Add: Purchase accounting impacts - Linde AG Total adjustments Adjusted EBITDA from continuing operations	<u>s</u>	60 (90) 42 329 2,266 3,636 - - - 380 49 429 4,065	\$ \$ \$	(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744 - 249 23 272 2,016 \$ 6,377 \$	1 % 3 % 4 % 571 35 (45) 24 165 1,142 1,892 - 131 26 157 2,049 6,739	\$	4 % 3 % 7 % 948 59 (9) 33 309 2.418 3.758 (13) - 230 38 255 4.013	\$	6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1) - 212 14 225 2,066 \$  7,080 \$	3 2 (3) 298 1,095 2,123 (2) (164) 125 17 (24) 2,099 \$	29 (24) 10 169 1,195 1,892 (6) - 141 14 149 2,041 \$	30 15 23 140 1,223 1,866 (7) - - 89 24 106 1,972
Adjusted percentage change versus 2019 adjusted diluted EPS Add: Estimated currency headwind Adjusted percentage change excluding currency  Adjusted EBITDA and % of Sales Income from continuing operations Add: Noncontrolling interests related to continuing operations Add: Net pension and OPEB cost (benefit), excluding service cost Add: Interest expense Add: Income taxes Add: Depreciation and amortization EBITDA from continuing operations Less: Merger-related divestitures (d) Less: Net gain on sale of business Add: Cost reduction programs and other charges Add: Purchase accounting impacts - Linde AG Total adjustments Adjusted EBITDA from continuing operations  Reported sales Adjusted sales	<u>s</u>	60 (90) 42 329 2,266 3,636 - - - 380 49 429 4,065	\$ \$ \$	(2)% 3 % 1 % 458 \$ 25 (45) 18 164 1,124 1,744 - 249 23 272 2,016 \$ 6,377 \$	1 % 3 % 4 % 571 35 (45) 24 165 1,142 1,892 - 131 26 157 2,049 6,739	\$	4 % 3 % 7 % 948 59 (9) 33 309 2.418 3.758 (13) - 230 38 255 4.013	\$	6 % 3 % 9 %  507 \$ 27 (25) 8 162 1,162 1,841 (1) - 212 14 225 2,066 \$  7,080 \$	3 2 (3) 298 1,095 2,123 (2) (164) 125 17 (24) 2,099 \$	29 (24) 10 169 1,195 1,892 (6) - 141 14 149 2,041 \$	30 15 23 140 1,223 1,866 (7) - - 89 24 106 1,972

- (a) The income tax expense (benefit) on the non-GAAP pre-tax adjustments was determined using the applicable tax rates for the jurisdictions that were utilized in calculating the GAAP income tax expense (benefit) and included both current and deferred income tax amounts.
- (b) Net of income taxes which are shown separately in "Adjusted Income Taxes and Effective Tax Rate".
- (c) The company believes that its non-GAAP measures excluding Purchase accounting impacts Linde AG are useful to investors because: (i) the business combination was a merger of equals in an all-stock merger transaction, with no cash consideration, (iii) the company is managed on a geographic basis and the results of certain geographies are more heavily impacted by purchase accounting than others, causing results that are not comparable at the reportable segment level, therefore, the impacts of purchasing accounting adjustments to each segment vary and are not comparable within the company and when compared to other companies in similar regions, (iii) business management is evaluated and variable compensation is determined based on results excluding purchase accounting impacts, and; (iv) it is important to investors and analysts to understand the purchase accounting impacts to the financial statements.

A summary of each of the adjustments made for Purchase accounting impacts - Linde AG are as follows:

Adjusted Operating Profit and Margin: The purchase accounting adjustments for the periods presented relate primarily to depreciation and amortization related to the fair value step up of fixed assets and intangible assets (primarily customer related) acquired in the merger.

Adjusted Interest Expense - Net: Relates to the amortization of the fair value of debt acquired in the merger.

Adjusted Income Taxes and Effective Tax Rate: Relates to the current and deferred income tax impact on the adjustments discussed above. The income tax expense (benefit) on the non-GAAP pre-tax adjustments was determined using the applicable tax rates for the jurisdictions that were utilized in calculating the GAAP income tax expense (benefit) and included both current and deferred income tax amounts. Adjusted Income from Equity Investments: Represents the amortization of increased fair value on equity investments related to depreciable and amortizable assets.

Adjusted Noncontrolling Interests from Continuing Operations: Represents the noncontrolling interests' ownership portion of the adjustments described above determined on an entity by entity basis. (d) To adjust for the results of Praxair's merger-related divestitures.

Adjusted Income from Continuing Operations (b)

(e) We are providing adjusted earnings per share ("EPS") guidance for 2020. This is a non-GAAP financial measure that represents diluted earnings per share from continuing operations (a GAAP measure) but excludes the impact of certain items that we believe are not representative of our underlying business performance, such as cost reduction and other charges, the impact of potential divestitures or other potentially significant items. Given the uncertainty of timing and magnitude of such items, we cannot provide a reconciliation of the differences between the non-GAAP adjusted EPS guidance and the corresponding GAAP EPS measure without unreasonable effort.

2018

Q4

2019

Q2

## LINDE PLC AND SUBSIDIARIES

## APPENDIX

### NON-GAAP MEASURES AND RECONCILIATIONS (Millions of dollars)

(UNAUDITED)

Q2

Debt	\$	17,480 \$	16,875	\$ 13,956 \$	13,201 \$	13,957 \$	14,146	\$ 15,296
Less: Cash and cash equivalents		(4,941)	(4,014)	(2,700)	(2,120)	(2,686)	(5,791)	 (4,466)
Net debt		12,539	12,861	11,256	11,081	11,271	8,355	10,830
Less: Purchase accounting impacts - Linde AG	<u></u>	(150)	(170)	(195)	(211)	(243)	(262)	 (291)
Adjusted net debt	\$	12,389 \$	12,691	\$ 11,061 \$	10,870 \$	11,028 \$	8,093	\$ 10,539
Less: Net assets held for sale	<u></u>	(2)	(115)	(123)	(223)	(272)	(1,629)	 (4,730)
Adjusted net debt less net assets held for sale	<u>\$</u>	12,387 \$	12,576	\$ 10,938 \$	10,647 \$	10,756 \$	6,464	\$ 5,809

2020

Reported income from continuing operations	\$	458 \$	571	\$	507 \$	728 \$	513 \$	435	\$ 2,870
Add: noncontrolling interests from continuing operations		25	35		27	3	29	30	(33)
Add: interest expense - net		18	24		8	(3)	10	23	72
Less: tax benefit on interest expense - net *		(5)	(6)		(2)	1	(3)	(6)	(18)
Reported NOPAT	\$	496 \$	624	\$	540 \$	729 \$	549 \$	482	\$ 2,891
									,
Adjusted income from continuing operations	\$	1,005 \$	1,009	\$	1,024 \$	1,052 \$	1,000 \$	927	\$ 841
Add: adjusted noncontrolling interests from continuing operations		39	50		41	46	46	45	40
Add: adjusted interest expense - net		40	46		30	19	35	50	50
Less: tax benefit on interest expense - net *		(10)	(12)		(7)	(5)	(9)	(13)	(13)
Adjusted NOPAT	\$	1,074 \$	1,093	\$	1,088 \$	1,112 \$	1,072 \$	1,009	\$ 919
4-quarter trailing reported NOPAT	\$	2,389 \$	2,442	\$	2,300				
4-quarter trailing adjusted NOPAT	\$	4,367 \$	4,365	\$	4,281				
Equity and redeemable noncontrolling interests:									
Redeemable noncontrolling interests	\$	13 \$	92	\$	113 \$	14 \$	15 \$	15	\$ 16
Linde plc shareholders' equity		45,537	44,776		49,074	48,953	50,564	51,175	51,596
Noncontrolling interests		2,387	2,375		2,448	2,341	2,315	5,457	5,484
Total equity and redeemable noncontrolling interests	\$	47,937 \$	47,243	\$	51,635 \$	51,308 \$	52,894 \$	56,647	\$ 57,096
Reported capital	\$	60,474 \$	59,989	\$	62,768 \$	62,166 \$	63,893 \$	63,373	\$ 63,196
Total equity and redeemable noncontrolling interests	\$	47,937 \$	47,243	\$	51,635 \$	51,308 \$	52,894 \$	56,647	\$ 57,096
Add: Adjusted net debt less net assets held for sale		12,387	12,576		10,938	10,647	10,756	6,464	5,809
Less: Linde AG Goodwill (a)		24,256	24,256		24,256	24,197	24,197	24,197	24,146
Less: Linde AG Indefinite lived intangibles (a)		1,868	1,868		1,868	1,868	1,868	1,868	1,648
Adjusted capital	\$	34,200 \$	33,695	\$	36,449 \$	35,890 \$	37,585 \$	37,046	\$ 37,111
(a) Represent balance sheet purchase accounting impacts of non-amortizing assets related	to the Li	nde AG merger.							
Ending capital (see above)	\$	60,474 \$	59,989	\$	62,768				
5-quarter average ending capital	\$	61,858 \$	62,438	\$	63,079				
Ending adjusted capital (see above)	\$	34,200 \$	33,695	\$	36,449				
5-quarter average ending adjusted capital	\$	35,564 \$	36,133	\$	36,816				
After-tax ROC (4 quarter reported NOPAT / 5-quarter average ending capital) Adjusted after-tax ROC (4 quarter trailing adjusted NOPAT / 5-quarter average		3.9 %	3.9 %		3.6 %				
ending adjusted capital)		12.3 %	12.1 %	_	11.6 %				

<sup>\*</sup> Tax benefit on interest expense - net is generally presented using the reported effective rate.